

Fall 2003

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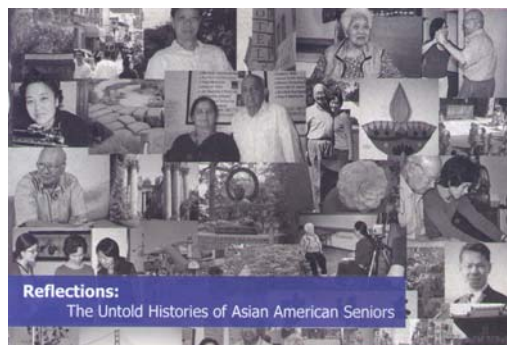
What is APAWLI?

The Asian Pacific American Women's Leadership Institute (APAWLI) is the only national, nonprofit organization dedicated to enhancing and enriching leadership skills for Asian Pacific American women leaders. Our mission is to address the challenges facing us and to nurture trusteeship within our community by expanding leadership capacity, fostering awareness of Asian Pacific American issues, creating a supportive network of Asian Pacific American women, and strengthening community.

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APAWLI's IMPACT...



The Discovery Leadership Class of 2002 produced a video entitled, "Reflections: Untold Histories of Asian American Seniors" as their group impact project. The purpose of the video was to acknowledge and honor the seniors in the San Francisco Community and give them an opportunity to speak of the richness of their histories and the vibrant lives they continue to lead.

The Fellows' hope is that the film will become an educational piece that will help bridge the gap between the younger and older generations, encouraging them to create their own oral histories of their families and origins.

"Untold Histories of Asian American Seniors" is available for purchase from APAWLI for \$20.00 per copy. To order your copy, send a check, money order or credit card information to APAWLI. Allow 3 - 4 weeks for delivery.

(To date, our Impact Projects have touched the lives of more than one million individuals).

KEEPING THE DREAM ALIVE...

In 1993, a group of Asian American and Pacific Islander women gathered in Denver, Colorado to discuss the need to foster full participation of Asian American and Pacific Islander women in their communities. Their discussions lead to a dream of cultivating and enhancing the leadership skills of Asian American and Pacific Islander women. To bring this dream to reality, 100 Asian American and Pacific Islander women each gave \$100.00 to form the Asian Pacific American Women's Leadership Institute (APAWLI).

Since its incorporation, APAWLI has trained or touched the lives of more than one million individuals through our Fellowship programs, One-day Intensive Workshops, Bi-Annual Summits and Impact projects.

The time has come for APAWLI to take the next step, to expand our services and our national network. Part of this expansion includes making components of our curriculum available to a larger segment of the population and the implementation of systems to place AA/PI women at "leadership tables."

We invite you to join the "dream" of our original 100 donors and help make the expansion of Asian Pacific American Women's Leadership Institute a reality!

(Donations to APAWLI can be sent to APAWLI, 89-051 Haleakala Avenue, Waianae, HI 96792. See form located at the end of our newsletter)



The Story of the Starfish

On his walk, Eiseley noticed a boy picking up the starfish one by one and throwing them back into the sea. Observing the boy for a few minutes Eiseley asked the boy what was he doing? The boy replied that he was returning the starfish to the sea, or they would die.

Eiseley then asked the boy how saving a few, when so many were doomed, would make any difference whatsoever? The boy picked up another starfish and as he threw it back he said, "It's going to make a lot of difference to this one."

Eiseley left the boy and went home to continue writing, only to find that he couldn't type a single word. He returned to the beach and spent the rest of the day helping the boy throw starfish back into the sea.

This story is APAWLI's inspiration. While it may not be possible to "save the entire world," one individual can do her part to care for her corner of the world.

PRESIDENT'S MESSAGE



The coming year will be an exciting one for APAWLI. In addition to our National and Discovery Leaders Fellowship Programs, APAWLI will host our Bi-Annual Summit in San Francisco, CA from September 24 -25, 2004 in San Francisco, CA

All of our leadership training programs are designed to help Asian American and Pacific Islander Women acquire tools and techniques to find their voice or passion and get their voices heard. To date, more than 2,000 women have attended our leadership training programs.

In response to numerous requests to make our training components available to organizations outside of our traditional training schedule, APAWLI has launched a fee for service program. Possible initiatives include a partnership with Gallup University. Both Gallup and APAWLI are excited about the possibility of bringing cutting edge tools to non-profit organizations. The goal of the fee for service program is to not only increase the number of individuals who receive our training, but to also create a funding stream for future APAWLI programs.

To take APAWLI to the next level, we have begun to process of identifying systems that can strategically place Asian American and Pacific Islander women at targeted leadership tables through referrals and networking.

APAWLI plans to fully implement this program in 2004.

I am excited about APAWLI's future and invite you to join us in our effort to make a positive difference...one leader at a time....

(Mervina Cash-Kaeo is an attorney and a former National Fellow. She came to APAWLI in June of 2003 as the Interim Director and was later hired as APAWLI's permanent CEO. Mervina is the former Deputy Director of the Legal Aid Society of Hawaii).

2003 DISCOVERY LEADERSHIP PROGRAM - HAWAII



Front Row (L-R): Representative Maile Shimabukuro; Nalani Fujimori and Christiane Nakea. **Back Row (L - R):** Cynthia Kenui, LeiMaile Quitevis, Rene Bishaw, Tiffnie Kakalia, Noelani Perreira and Kristi Medeiros.

The Discovery Leadership Class of 2003 began their leadership training in Honolulu, Hawaii on April 11, 2003. The Fellows come from communities across the State of Hawaii, with representation from the corporate, government, non-profit and business sectors.

For their community impact project, the Discovery fellows will coordinate a community



CALENDAR OF APAWLI EVENTS

October 11, 2003:

Community Event,
Waianae, HI

January 31, 2004:

Application deadline for
2004 National
Fellowship Program

September 24 – 25,

2004: Bi-Annual
Summit, San Francisco,
CA

BOARD OF TRUSTEES

Rosemary O. Abriam

Livermore, CA

Zulma X. Barrios

Omaha, NE

Mervina K. M. Cash- Kaeo

APAWLI President/CEO
Honolulu, Hawaii

Anni Y. Chung

APAWLI Chair
San Francisco, CA

Linda Colburn

Honolulu, Hawaii

Donna Cole

Houston, TX

Colleen Fukui- Sketchley

Seattle, WA

Ding-Wen Hsu

Lakewood, CO

Kay K. Iwata

Union City, CA

Martha Lee

College Park, MD

Carol A. Hayashida

APAWLI Secretary
Washington, D.C.

event that focuses on what a family or individual can do when someone they care about is already on the path of substance abuse. Fellows also plan to incorporate cultural practices into event activities and will distributed a resource book to participants and the general public. The community event will take place on October 11, 2003, in Waianae, Hawaii.

2003 NATIONAL FELLOWSHIP PROGRAM



First Row (L-R): Lauren Seeborg (Bloomington, IL), Emmy Akiyama (Washington, DC), Anne Lee (Tustin, CA) and Ling-Ling Chang (Diamond Bar, CA). Second Row (L-R): Hiroko Kurihara (Oakland, CA), Leslie Moe-Kaiser (Bloomington, IL), Colleen Sotomura (Honolulu, HI), Jayne Tran (Bloomington, IL), Paige Barber (Honolulu, HI) and JoAnn Mattson (Honolulu, HI).

APAWLI sends its Congratulations to our 2003 National Fellows! Fellows come from cities across the national and are selected for their years of professional experience, their understanding of contemporary issues confronting Asian American and Pacific Islanders, their commitment to self-development and their commitment to effecting positive social change.

2003 National Fellows received three weeks of intensive training in San Francisco, CA, Washington, DC and New York, NY

MEET OUR 2002 FELLOWS



"I feel my APAWLI experience has everything to do with preparing me for this position"

Sue Ann Hong
Fellow, Class of 2002

Sue Ann Hong was recently promoted to Director of Diversity and Inclusion and is responsible for conducting needs analyses, education and the promotion of diversity and inclusion within State Farm in the states of Illinois, Michigan and Indiana. Ms. Hong has been with State Farm for 14 years and was formerly an Auto Claim Section Manager at State Farm Insurance Companies in Portage, Michigan.

She is a graduate of the University of Michigan and is a member of the National Association of Insurance Women. Ms Hong serves as the organization's President of the Marshall chapter in 2000 – 2001. She is the daughter of Dr. Inja Hong-Kim of Charlotte, North Carolina.

Meet our Faculty in next month's issue...



Debra Nakatomi
APAWLI Chair Elect
Los Angeles, CA

Aurora Rubin
APAWLI Treasurer
New York, NY

Shamina Singh
Washington, D.C.

Anthony Waller
Bloomington, IL

Kitryn Williams
Denver, CO

TO OUR SUPPORTERS

APAWLI gratefully acknowledges these contributions that have generously supported APAWLI's mission.

Corporate and Foundation Gifts

AT&T Foundation

Atherton Family
Foundation

Avon Foundation

Coors Brewing
Company

Hawaii Community
Foundation

McInerney Foundation

Nordstrom, Inc.

The Patricia Chang
Fund

State Farm Insurance
Companies

Tahmi Brodhead
Fund

Washington Mutual



“APAWLI helped me to realize that empathy, which I considered one of my weaknesses, was a quality that ranked on the top of my personal strengths. By recognizing this, I was able to use this strength to reach out to more people in the Chinese community who might need mental health help.”

Pei-Chun Liao
2002 Discovery Fellow

Pei-Chun Liao is the anchor for the Mandarin News at KTSF channel 26, San Francisco, California. She has been involved in local, Chinese-American broadcasting for over six years. She has applied her creative talents to several radio and TV programs since graduating from San Francisco State University's Broadcast and Electronic Communication Arts Department.

Ms. Liao's experience also includes a dot-com venture where she was host/producer of a web-cast project which profiled local Chinese-American CEO's of emerging Silicon Valley high-tech companies.

She is also very active in the local community and has hosted various events, which include San Francisco's Chinese New Year's Parade, the Northern California Dragon Boat Competition, and the NCCFF Taiwanese Cultural Festival. Ms. Liao was born in Taiwan and moved to the US in 1991.



MEET OUR TRUSTEES



Aurora M. Rubin is a partner at Deloitte & Touche, one of the largest professional service firms in the world. She is the second woman audit partner ever admitted by the firm. Aurora is the Global Director of Risk Management Director for the firm's International Organization.

Originally from the Philippines, where she obtained a Bachelor of Science in Business Administration degree, *cum laude*, from the University of the Philippines, Aurora migrated to the US in 1969 and has worked for the same firm in New York City since.

In 2001, Aurora was recognized as the Most Outstanding Alumnus by her alma mater, The University of the Philippines.

Married and the mother of two, Aurora is also on the Board of Trustees of the Alliance for Families and Children. She had been on the Finance Committee of United Way of Tri-State, and Treasurer and Board Member for the Council on Accreditation of Services to Families and Children.

APAWLI SISTERS IN THE NEWS...

Vida Benavides
National Fellow, Class of 2000

Vida was selected as the first Asian American to serve on the site selection committee for 2004 Democratic Convention.

Individuals

Juliet Arboleda-Beezley

Mervina K. M. Cash-Kaeo

Anni Y. Chung

Carol Hayashida

Ding-Wen Hsu

Debra Nakatomi

Susan Dessel

Colleen Fukui-Sketchly

Sumiye Okubo

Shamina Singh

Anthony Waller

Margaret Yung

Donations were received between January 1, 2003 and March 31, 2003.

HOW TO CONTACT US

APAWLI
89-051 Haleakala
Avenue.
Waianae, HI 96792

Phone:
808.585.8558

Fax: 808.668.9768

E-mail:
info@apawli.org

Web:
www.apawli.org

APAWLI SISTERS: Do you have news you would like to share? Send it to APAWLI by October 31, 2003 for publication in our Winter 2003 Issue!

Gloria Caoile
Founding Sister
Board of Trustee, 1998 - 2000

The National Executive Board of the Asian Pacific American Labor Alliance, AFL-CIO appointed Gloria T. Caoile as its new Executive Director.

Milagros Glodava
National Fellow, Class of 1996

Mila received the Girl Scouts 2003 Woman of Distinction Award.

Carol Hayashida
Founding Sister
Board of Trustee, 1999 - Present

The Center for the National Academy of Public Administration has appointed Carol Hayashida as its new Deputy Director.

Daphne Kwok
Founding Sister
National Fellow, Class of 2000

Daphne was appointed to the Secretary of Energy's Advisory Board.

Martha Lee
Founder
Board of Trustees, 1998 - Present

The Kellogg Leadership Alliance appointed Martha Lee as its new Executive Director

Angela Oh
Founding Sister
Board of Trustee, 1998 - 2001
Faculty

Angela was named the recipient of the UCLA 2003 Community Service Award. She released her new book, "Open: One Woman's Journey".

Virginia L. P'an
Board of Trustees, 1998 - 2001

Virginia was honored as one of 18 Leading Women Entrepreneurs of the World. The 2003 Honorees represent ten countries and over 600 million dollars in annual sales.

Adrienne Pon
Former Board of Trustee

The ZEUM Museum in San Francisco has appointed Adrienne Pon as its new President and CEO.

Courtni Pugh
National Fellow, Class of 2002

Presidential Candidate John Edwards Appointed Courtni Sunjoo Pugh as his Deputy Political Director.

Shamina Singh
Board of Trustees, 2001 - Present

Shamina has been appointed as an advisor for House Democratic Leader Nancy Pelosi's Leadership office. Shamina will serve as an envoy to the Asian and Pacific Islander American communities and as a liaison to the Congressional Asian Pacific American Caucus and the India Caucus.

Enclosed, please find my gift to help women who benefit from APAWLI... The category of my gift is as follows:

- Warrior Sister - \$5,000
- Abundance - \$1,000
- Generosity - \$500
- Graciousness - \$250
- Starfish - \$100
- Benevolence - \$50
- Other - \$_____

In Tribute – Please dedicate this gift on the celebration of:

(provide name above)

(occasion: birthday, graduation, wedding, anniversary, etc.)

In Memory of:

(provide name above)

Payment Arrangements:

- My gift of \$_____ is enclosed (please make checks payable to "APAWLI.")
- I pledge to pay my gift in (circle one):
monthly / bi-monthly / quarterly / annual installments of \$_____.
- Please bill my credit card:
 - VISA
 - MasterCard
 - American Express

Name of card holder:

Account number:

Expiration:

Signature:

Contributions are tax-deductible.